

England Athletics Clean Sport Implementation Plan 2023

England Athletics will operate under the UK Sport wide [Clean Athletics Strategy 2023-26](#). The implementation plan will meet the vision and ambitions of the UKA Strategy as well as key aims agreed with the England Athletics Board. England Athletics will continually review, with UKA and the other Home Country Athletics Federations the delivery and success of the overarching strategy as well as the implementation plan.

Aim	Target audience	Action	Delivery means/dates	Who/Monitoring/success measures	Review
To have clearly identified England Athletics Board member and staff responsible for Clean Sport	Leadership <ol style="list-style-type: none"> EA Board Champion Head of Talent Development Teams Operations Manager Talent Pathway Manager 	<ul style="list-style-type: none"> Leadership responsibility is clearly publicised Leadership team for Clean Sport undertake relevant UKAD Advisor and Educator courses. Leadership team communicate bi-monthly or as needed. Clear plans in place for Commonwealth Youth Games 	<ul style="list-style-type: none"> Annual Reporting to EA Board Reporting to Senior Leadership Team at all SLT meetings (approx. bi-monthly) Ongoing check-in for EA Commonwealth Games Team Leader 	<ul style="list-style-type: none"> EA Board Champion November 2022 and ongoing annually HoTD bi-monthly to SLT Success through EA Board paper acceptance, 100% CYG Team meeting Clean Sport requirements, targets detailed below being met. 	Annually (Dec/Jan)
To educate the England Athletics membership on Clean Athletics	The wider England Athletics community	<ul style="list-style-type: none"> Ensure the England Athletics website has up to date Clean Athletics education material available to all athletes and coaches especially UKA Clean Athletics Awareness/UKAD Coach Clean courses Provide links to relevant partners Provide information at EA Championships including para events. 	<ul style="list-style-type: none"> Update EA website whenever new information forthcoming Promote key information/updates on EA social channels Work with Coach Education working group on embedding Clean Athletics in qualifications EA Championship delivery (Info stalls/event programmes/pre-event info) <ul style="list-style-type: none"> EA Indoors Feb 2023 EA Outdoors July/Aug/Sept 2023 	<ul style="list-style-type: none"> Head of Talent Development, Competition and Event Managers, Team Operations Manager Annual report to EA Board contains details of updates and Championship delivery 	Annually (Dec/Jan)
Educate athletes, personal coaches, and parents on the Youth Talent	YOUTH TALENT PROGRAMME (18 TO	<ul style="list-style-type: none"> All Youth Talent Programme Athletes to undertake a Clean Athletics YTP course as part of 	<ul style="list-style-type: none"> Direct delivery of YTP Clean Sport course through webinars and in person camp follow up 	<ul style="list-style-type: none"> Head of Talent Development and Talent Pathway Manager 	Annually (Dec/Jan)

<p>Programme with bespoke UKA Clean Athletics YTP course material</p>	<p>19 YRS) ATHLETES, COACHES, PARENTS</p> <p>Approximately 250 athletes, and coaches) annually at the start of a 5-year talent pathway journey</p>	<p>YTP curriculum includes para-pathway athletes.</p> <ul style="list-style-type: none"> • All Youth Talent Programme Coaches have UKAD Advisor course made available. • Follow up presentations embedded in delivery sessions including online webinar. 	<ul style="list-style-type: none"> • Education delivered at Induction workshop October 2023 • All YTP athletes and coaches starting programme in Sept 2023 will have completed Clean Sport requirements by end of Y1 programmes in June 2024 (Rolling annual programme) 	<ul style="list-style-type: none"> • 99% take up of courses (in line with DiSE YTP course completion) • Annual report to EA Board (November following delivery) contains details of delivery success 	
<p>Educate athletes, personal coaches on the Junior Talent Programme with Clean Sport and UKAD Advisor courses</p>	<p>JUNIOR TALENT PROGRAMME (19 YRS TO 21+ YRS) ATHLETES AND COACHES</p> <p>Retained athletes and coaches on JTP c150</p>	<ul style="list-style-type: none"> • All Junior Talent Programme Athletes undertake Clean Sport course • All Junior Talent Programme Coaches have UKAD Advisor course made available 	<ul style="list-style-type: none"> • Clean Sport and UKAD Advisor course promoted and made available to all JTP athletes and coaches as requirement of being on the JTP programme • Education delivered at Induction workshop November 2023 • All JTP athletes and coaches starting programme in Sept 2023 will have completed Clean Sport requirements by end of Y1 programmes in June 2024 (Rolling annual programme) 	<ul style="list-style-type: none"> • Head of Talent Development and Talent Pathway Manager • 99% take up of courses (in line with DiSE YTP course completion) • Annual report to EA Board (November following delivery) contains details of delivery success 	<p>Annually (Dec/Jan)</p>
<p>Educate athletes, personal coaches on the Senior Programme with Clean Sport and UKAD Advisor courses</p>	<p>SENIOR PROGRAMME (21+ YEARS) ATHLETES AND COACHES</p> <p>Athletes and coaches C60</p>	<ul style="list-style-type: none"> • All Senior Programme Athletes undertake Clean Sport course • All Senior Programme Coaches have UKAD Advisor course made available 	<ul style="list-style-type: none"> • Clean Sport and UKAD Advisor course promoted and made available to all SP athletes and coaches as requirement of being on the JTP programme • Education delivered at Induction workshop November 2023 • All SP athletes and coaches starting programme in Sept 2023 will have completed Clean Sport requirements by end of programme year in June 2024 (Rolling annual programme) • 	<ul style="list-style-type: none"> • Head of Talent and Competitions and Teams Manager • 95% take up of courses • Annual report to EA Board (November following delivery) contains details of delivery success 	<p>Annually (Dec/Jan)</p>
<p>Educate all appointed talent pathway coaching</p>	<p>EA staff delivering talent pathway and</p>	<ul style="list-style-type: none"> • Provide Clean Sport training for all Programme delivery Staff 	<ul style="list-style-type: none"> • Online course or attendance of a Clean Sport workshop delivered at a talent programme camp 	<ul style="list-style-type: none"> • Head of Talent, Teams Operations Manager 	<p>Annually (Dec/Jan)</p>

and support staff on Clean Sport	regional event development activity	across England Athletics coach and athlete programmes	<ul style="list-style-type: none"> Annual programme of events Circulation of key updates and resources 	and Talent Pathway Manager <ul style="list-style-type: none"> 100% take up of course Annual report to EA Board (November following delivery) contains details of delivery success 	
Educate all Commonwealth and Commonwealth Youth Games staff and athletes on Clean Sport	Commonwealth Games staff and athletes	<ul style="list-style-type: none"> Meet all requirements set by Team England and UKAD for coaches and athletes selected for the Games 	<ul style="list-style-type: none"> Clean Sport and Clean Games workshops to be completed by all selected athletes and staff for the 2023 Commonwealth Youth Games prior to departure 	<ul style="list-style-type: none"> Head of Talent, Teams Operations Manager and Talent Pathway Manager 100% take up of course Annual report to EA Board (November following delivery) contains details of delivery success 	Annually (Dec/Jan)
Educate all England Athletics International Team staff and athletes on Clean Sport	EA International Team coaches and support staff EA International athletes	<ul style="list-style-type: none"> Provide UKAD Advisor course training for all Team Staff training programme Provide access to Clean Sport information and agreement they have read for EA international selected athletes 	<ul style="list-style-type: none"> Annual programme of international teams so ongoing education delivery Jan 2023 to Dec 2024 Anti-Doping responsibilities for athletes and staff outlined in Team Manual and Code of Conduct 	<ul style="list-style-type: none"> Head of Talent, Teams Operations Manager and Talent Pathway Manager 100% take up of course Annual report to EA Board (November following delivery) contains details of delivery success 	Annually (Dec/Jan)