

England Athletics Clean Sport Education Implementation Plan 2025

England Athletics will operate under the UKA sport wide [Clean Athletics Strategy 2023-26](#). The implementation plan will meet the vision and ambitions of the UKA Strategy as well as key aims agreed with the England Athletics Board. England Athletics will continually review, with UKA and the other Home Country Athletics Federations the delivery and success of the overarching strategy as well as the implementation plan.

Aim	Target audience	Action	Delivery means/dates	Who/Monitoring/success measures	Review
To have clearly identified England Athletics Board member and staff responsible for Clean Sport	Leadership <ol style="list-style-type: none"> 1. England Athletics Board Champion 2. Talent Director 3. Teams Operations Manager 4. Talent Pathway Manager 	<ul style="list-style-type: none"> Leadership responsibility is clearly publicised Leadership team for Clean Sport undertake relevant UKAD Advisor and Educator courses. Leadership team communicate bi-monthly or as needed. Clear plans in place for Commonwealth Games and major international teams 	<ul style="list-style-type: none"> Annual Reporting to England Athletics Board (January/February Board) Reporting to Senior Leadership Team at all SLT meetings (approx. bi-monthly) Ongoing check-in for England Athletics Commonwealth Games Team Leader 	<ul style="list-style-type: none"> England Athletics Board Champion November 2022 and ongoing annually HoTD bi-monthly to SLT Success through England Athletics Board paper acceptance 100% CYG Team meeting Clean Sport requirements, targets detailed below being met. 	Annually (Dec/Jan)
To educate the England Athletics membership on Clean Athletics	The wider England Athletics community	<ul style="list-style-type: none"> Ensure the England Athletics website has up to date Clean Athletics education material available to all athletes and coaches especially UKA Clean Athletics Awareness/UKAD Coach Clean courses Provide links to relevant partners Provide information at all EA Championships and International matches 	<ul style="list-style-type: none"> Update England Athletics website whenever new information forthcoming Promote key information/updates on England Athletics social channels Work with Coach Education working group on embedding Clean Athletics in qualifications England Athletics Championship delivery (Info stalls/event programmes/pre-event info) <ul style="list-style-type: none"> England Athletics Indoors Feb 2025 England Athletics Outdoors July/Aug 2025 	<ul style="list-style-type: none"> Talent Director, Competition and Event Managers, Team Operations Manager Annual report to England Athletics Board contains details of updates and Championship delivery 	Annually (Dec/Jan)

Educate athletes, personal coaches, and parents on the Youth Talent Programme with bespoke UKA Clean Athletics YTP course material	YOUTH TALENT PROGRAMME (18 TO 19 YRS) ATHLETES, COACHES, PARENTS Approximately 250 athletes, and coaches) annually at the start of a 5-year talent pathway journey	<ul style="list-style-type: none"> • All Youth Talent Programme Athletes to undertake a Clean Athletics YTP course as part of YTP curriculum includes para-pathway athletes. • All Youth Talent Programme Coaches have UKAD Advisor course made available. • Follow up presentations embedded in delivery sessions including online webinar. 	<ul style="list-style-type: none"> • Direct delivery of YTP Clean Sport course through webinars and in person camp follow up • Education delivered at Induction workshop October 2025 • All YTP athletes and coaches starting programme in Sept 2024 will have completed Clean Sport requirements by end of Y1 programmes in June 2025 (Rolling annual programme) 	<ul style="list-style-type: none"> • Talent Director and Talent Pathway Manager • 100% take up of courses (in line with DiSE YTP course completion) • Annual report to England Athletics Board (January following delivery) contains details of delivery success 	Annually (Dec/Jan)
Educate athletes, personal coaches on the Junior Talent Programme with Clean Sport and UKAD Advisor courses	JUNIOR TALENT PROGRAMME (19 YRS TO 21+ YRS) ATHLETES AND COACHES Retained athletes and coaches on JTP ~150	<ul style="list-style-type: none"> • All Junior Talent Programme Athletes undertake Clean Sport course • All Junior Talent Programme Coaches have UKAD Advisor course made available 	<ul style="list-style-type: none"> • Clean Sport and UKAD Advisor course promoted and made available to all JTP athletes and coaches as requirement of being on the JTP programme • Education delivered at Induction workshop November 2025 • Education delivered through partner Talent Hub sites where required • All JTP athletes and coaches starting programme in Sept 2024 will have completed Clean Sport requirements by end of Y1 programmes in June 2025 (Rolling annual programme) 	<ul style="list-style-type: none"> • Talent Director, Talent Pathway Manager, Talent Hub Managers • 100% take up of courses • Annual report to England Athletics Board (January following delivery) contains details of delivery success 	Annually (Dec/Jan)
Educate athletes, personal coaches on the Senior Programme with Clean Sport and UKAD Advisor courses	SENIOR PROGRAMME (21+ YEARS) ATHLETES AND COACHES Athletes and coaches ~60	<ul style="list-style-type: none"> • All Senior Programme Athletes undertake Clean Sport course • All Senior Programme Coaches have UKAD Advisor course made available 	<ul style="list-style-type: none"> • Clean Sport and UKAD Advisor course promoted and made available to all SP athletes and coaches as requirement of being on the JTP programme • Education delivered at Induction workshop November 2024 • Education delivered through partner Talent Hub sites where required • All SP athletes and coaches starting programme in Sept 2023 will have completed Clean Sport requirements by end of programme year in June 2024 (Rolling annual programme) 	<ul style="list-style-type: none"> • Talent Director, Talent Pathway Manager and Talent Hub Managers • 100% take up of courses for athletes not completed Clean Sport within past 2 years • Annual report to England Athletics Board (January following delivery) contains details of delivery success 	Annually (Dec/Jan)

Educate all appointed talent pathway coaching and support staff on Clean Sport	England Athletics staff delivering talent pathway and regional event development activity	<ul style="list-style-type: none"> • Provide Clean Sport training for all Programme delivery Staff across England Athletics coach and athlete programmes 	<ul style="list-style-type: none"> • Online course or attendance of a Clean Sport workshop delivered at a talent programme camp • One England Athletics staff member per year completing UKAD Educator course • Annual programme of events • Circulation of key updates and resources 	<ul style="list-style-type: none"> • Talent Director, Teams Operations Manager and Talent Pathway Manager • 100% take up of course • Annual report to England Athletics Board (January following delivery) contains details of delivery success 	Annually (Dec/Jan)
Educate all Commonwealth and Commonwealth Youth Games staff and athletes on Clean Sport	Commonwealth Games staff and athletes	<ul style="list-style-type: none"> • Meet all requirements set by Team England and UKAD for coaches and athletes selected for the Games 	<ul style="list-style-type: none"> • Clean Sport and Clean Games workshops to be completed by all selected athletes and staff for the 2023 Commonwealth Youth Games prior to departure 	<ul style="list-style-type: none"> • Talent Director, Teams Operations Manager and Talent Pathway Manager • 100% take up of course • Annual report to England Athletics Board (January following delivery) contains details of delivery success 	Annually (Dec/Jan)
Educate all England Athletics International Team staff and athletes on Clean Sport	England Athletics International Team coaches and support staff England Athletics International athletes	<ul style="list-style-type: none"> • Provide UKAD Advisor course training for all Team Staff training programme • Provide access to Clean Sport information and agreement they have read for England Athletics international selected athletes 	<ul style="list-style-type: none"> • Annual programme of international teams with ongoing education delivery prior to or during the event • Anti-Doping responsibilities for athletes and staff outlined in Team Manual and Code of Conduct 	<ul style="list-style-type: none"> • Talent Director, Teams Operations Manager and Talent Pathway Manager • 100% take up of course • Annual report to England Athletics Board (January following delivery) contains details of delivery success 	Annually (Dec/Jan)